

# Bachelor Degree in Business Administration and Management and Business Transformation

**Course:** Civil and comercial law

**Subject:** Law

**Credits:** 6 ECTS

**Program:** Bachelor

**Modality:** On-Site

**Year:** Second

**Semester:** Second

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## 2. Presentation

The main aim of the course is to introduce students to the legal world related to the field of Private Law and specifically to aspects related to Civil and Commercial Law, thus familiarizing oneself with legal terminology and with the contents related to Contracting.

It is also intended to encourage the search for information in order to be able to apply it to the resolution of practical cases that are planted during classes, thus encouraging the discussion of different solutions, that may occur in the same factual case where a labour dispute arises.

Through the study of the planned material, the student will be able to receive the necessary training to be able to orient himself better in the field of both civil and commercial recruitment, a matter that is useful both at a personal and professional level.

## 3. Learning outcome of the degree

- RAT1 - The graduate will be able to recognize the tasks of the different functional areas within a company or organization, taking into account previous theoretical learning about business structures.
- RAT2 - The graduate will identify the moral and ethical principles related to legal and social responsibility, derived from business action through theoretical learning of the regulations that apply to companies.
- RAT3 - The graduate will be able to identify economic, environmental, political, sociological and technological factors at the local, national and international levels and their impact on organizations through research-based learning in business environments.
- RAT4 - The student will describe the techniques of management in the development of business organizations by means of different written tests.
- RAT5 - The graduate will describe the characteristics of the institutions and procedures of the Spanish and European legal system and their impact on the business environment, by means of a written or oral test.
- RAT7 - The student, after completing the Degree, will be able to identify the HR principles and practices of organizations through real-world case study learning
- RAT8 - The graduate will be able to provide a detailed description of the principles of occupational risk assessment as well as the action plans required to implement them in a company.
- RAT9 - The student will be able to provide clear and precise explanations of any knowledge/information, both orally and in writing, in Catalan, Spanish and a third language, particularly English.

- RAT10 - The student will be able to apply digital technologies (at the right time) in his/her field of expertise.
- RAT13 - The graduate will be able to analyze the economic operations of companies, which have been carried out in the financial markets.
- RAT14 - The graduate will be able to apply in an effective way the principles of quality management and continuous improvement of organizations by means of a simulation of the implementation of a quality system in a company.
- RAT15 - The graduate will be able to analyze the possible solutions to a legal problem in the business environment.
- RAT16 - The graduate will be able to understand the economic-financial information of business entities and institutions in relation to their environment.
- RAT17 - After completing the degree, the graduate will be able to apply techniques to analyze and solve problems in changing business environments through the implementation of challenges and problem-solving methods.
- RAT18 - The student will be able to provide innovative, creative and entrepreneurial solutions in professional situations.
- RAT19 - The student will be able to evaluate the sustainability and social impact of the proposals presented, with ethical, environmental and professional responsibility.
- RAT20 - The student will be able to apply the gender perspective in the professional tasks.
- RAT24 - After completing the degree, the student will be able to design projects for IT services and systems in all business fields.
- RAT25 - The graduate will be able to prioritize the operational tasks of the different functional areas of a company or organization.

## 4. Learning outcomes of the subjects

- RAM1 - The student will be able to explain assertively the fundamental concepts of civil and commercial law, its sources and principles of hierarchy in a presentation to a peer review committee.
- RAM2 - The student will be able to correctly interpret the applicable regulations for the development of the managerial functions of each business area through learning based on legal research.
- RAM3 - The student will be able to accurately develop strategies and practices to adopt regulatory compliance reference frameworks in a business organization.
- RAM4 - The student will be able to clearly interpret relevant data for the issuance of judgments that include a reflection on relevant social, scientific or ethical issues.
- RAM5 - The student will be able to explain assertively legal information to both a specialized and non-specialist audience through oral presentations to cross-sectional committees.

- RAM6 - The student will be able to properly infer the importance of the Law as a regulatory system of social relations through collaborative work.
- RAM8 - The student will be able to correctly apply the legal system in business activities through a simulation of normative application to a company.

## 5. Contents

The main aim of the course is to introduce students to the legal world related to the field of Private Law and specifically to aspects related to Civil and Commercial Law, thereby familiarizing itself with legal terminology and the contents related to the Recruitment.

Particularly:

- Introduction to civil law
- Introduction to commercial law
- The right to work
- Contracts of employment
- Labour relations
- Application through examples and exercises of Corporate Social Responsibility to ensure a better sustainable community and continuity in awareness of its importance.

## 6. Methodology

Learning outcomes developed	Teaching methodology	Training activities
Knowledge	Master class	Teacher's presentations
	Instructional sessions	Student's presentations
	Tutoring	Meetings for the resolution of doubts
	Learning based on readings	Reading and analysis of documents
Skill	Learning based on projects	Problem solving
	Learning based on audio-visual	Audiovisual analysis
	Case-based learning	Search and processing of information. Problem solving
Competence	Project-based work	Reporting Submissions of reports or papers

## 7. Evaluation

Evaluation system	Weight
Continuous evaluation: exercises, problems, reporting, papers, case studies	40 %
Mid-term exam	20 %
Final exam	40 %

When computing the final grade, the on-going activities (participation, in-class quizzes, seminar cases and group projects, midterm exam) will be weighted only if the final exam grade is equal to or greater than 4.0. Therefore, to obtain a passing course grade, the final exam grade must be equal to or greater than 4.0. If the final exam grade is less than 4.0, the final exam grade becomes the final course grade, irrespective of the other grades. Students must take the final exam if they want to receive a quantitative course evaluation. Students who do not sit the final exam will receive a "No Show" overall course grade.

"The maximum grade that students may obtain on the reevaluation tests [...] shall be 5,0. In addition, "the grade of the reevaluation tests will, in any case, constitute the final grade of the subject". Thus, only those students who having completed the partial exam, the final exam and have completed 100% of the activities of continuous assessment of the subject, are suspended (final grade of the subject less than 5) will be entitled to the exam."

**Single Evaluation:** The single assessment consists of a single examination equivalent to 100% of the grade of the subject. The exam, and therefore the subject, is passed with a grade of 5 out of 10 in this final test.

To benefit from the single assessment, it is necessary to send the teacher a written request during the first 15 working days of the course.

## 8. Bibliography

### 8.1 Basic bibliography

- Ibáñez Jiménez, Javier Wenceslao. "Derecho Mercantil." (2021).

## 8.2 Complementary bibliography

- Tratado de la Unión europea, Directivas europeas y jurisprudencia del Tribunal europeo de derechos humanos [www.curia.europa.eu](http://www.curia.europa.eu)
- Compendio de legislación Civil
- Compendio de legislación Mercantil
- Manuel Alvadalejo. Derecho Civil II. Derecho de Obligaciones. 14a Edición
- Aurelio Menéndez. Lecciones de Derecho Mercantil. Ed. Thomson- Civitas. Sexta edición lón
- Alberto Bercovitz Rodríguez- Cano. Apuntes de Derecho Mercantil. Ed. Thomson-Aranzadi.9ª Edición.
- Del Pozo Carrascosa, Pedro, Vaquer Aloy, Antoni, Bosch Capdevila, Esteve. Derecho Civil de Cataluña, Derechos Reales, Marcial Pons-2018.
- Código Civil y anexos legislativos: Ley de Consumidores y Usuarios. Ley sobre Condiciones Generales de la Contratación. Ley de Contratos de ... del Menor (Derecho - Práctica Jurídica) – 13 sep 2018- de Ruiz-Rico Ruiz, José Manuel (Autor, Coreactor).
- Códigos La LEY: Código de Comercio y Leyes Mercantiles 2019. Redacción La LEY y Alonso Ureba.
- Lecciones de derecho civil patrimonial, María José SANTOS MORÓN (coord.), Segunda Edición 2017, Editorial Tecnos.
- Constitución española y jurisprudencia del tribunal constitucional